

Verein für Bewegungsfreude Kiefholz e.V. (kurz: VfB Kiefholz e.V.),
c/o Henrik Turzer,
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Berlin, November 26th, 2023

Invitation to the 1st Annual General Meeting 2023 of VfB Kiefholz e.V.

Dear club members,

I hereby invite you to the first annual general meeting in 2023 of VfB Kiefholz e.V.

The meeting will take place on Sunday, December 10th, 2023. Starts at 6:00 p.m. The meeting will take place online using a zoom meeting and parallel offline at Kiefholzstr. 402, 12435 Berlin. All registered participants (via takeactive or email) will receive the access data before the start of the meeting via email, as well as WhatsApp and Signal. Attention: every club member can run for a club position. Please announce your candidacies to the Executive Board in advance or register them at the latest at the start of the meeting.

The agenda items:

TOP 1: Opening of the meeting, welcoming and confirmation of the regular invitation and the quorum of the meeting by the chairman.

TOP 2: Report from the board on the club's activities in 2023, and discussion.

TOP 3: Financial report from Treasurer Guido Waleschkowski, auditor's report, discussion.

TOP 4: Vote to discharge the board and the treasurer.

TOP 5: Election of president. The following is currently standing for re-election: Henrik Turzer.

TOP 6: Election of Vice President. The following is currently standing for re-election: Hanaya Damanik.

TOP 7: Election of treasurer. The following is currently standing for re-election: Guido Walschkowski.

TOP 8: Election of sports official. The following is currently standing for re-election: Guntaj Randhawa.

TOP 9: Election of youth officer. The following is currently standing for re-election: Darko Kovacevic.

TOP 10: Election of secretary. The following is currently standing for re-election: Hagen Held.

TOP 11: Election of equal opportunities officer. Yi Ling (Elaine) Tan is up for re-election.

TOP 12: Election of auditors (2 people). Standing for re-election are: Galina Finozhenok and Denis Bauer.

TOP 13: Election of an equipment manager (finally): Available for election (?): Gerhard Höpfner

TOP 14: Vote on the resolution to pay President Henrik Turzer a bonus of €750.00 for volunteer work in 2023, for the extensive work he has done for the club.

TOP 15: Vote on the resolution to pay sports director Guntaj Randhawa a bonus of €300.00 for volunteer work in 2023, he has done for the club.

TOP 16: Vote on the resolution to pay all other executive board members a bonus of €150.00 for their volunteer work in 2023.

NOTE: these bonuses (TOP 14, 15, 16) must also be applied for by the intended beneficiary.

TOP 17: Vote for an adapted new membership fee model, see page 2

TOP 18: Miscellaneous, voices from the membership, discussion group, suggestions.

I hope that many people will join the convention or take part online. Best regards

Henrik Turzer, President of VfB Kiefholz e.V.

regarding TOP 17, proposal for new membership fees from January 1st, 2024:

The membership fees are no longer enough to cover current expenses: Reasons for this:

- inflation and significant increase of prices for hybrid shuttles
- a youth department with significant expenses for the coaches
- costs for trainer education
- administrative costs (takeactive, Buhl club software, storage and office costs)
- fees and contributions to the BVBB

Our biggest cost factor: the shuttlecocks, at around €30,000 per year. Another important cost item is the expenses for the coaches, which amount to around €25,000 per year, but these are necessary. There are several ways to absorb these additional costs:

A) Increasing the membership fees to €20 per month for all normal members, and to €15 for all members with reduced fees (students, pensioners, unemployed, etc.). A simple solution.

B) Increasing the membership fees to €18 per month for all normal members, and to €13 for all members with reduced fees (students, pensioners, unemployed, etc.). In addition, we charge an additional fee of € 0.80 per participation, exceeding 140 times per year. This means: every club member can play up to 140 times per year at no additional cost. Only the power players, who are most responsible for the excessive ball consumption, will be charged additional costs*. A fair solution.

C) We leave the membership fees at the current level, but charge every club member* who plays more than 100 times per year €0.80 per additional participation (exceeding 100 times per year).

D) We leave the membership fees at the current level, but will increasingly play with plastic balls.

**Excluded from the additional costs are all trainers, all team captains, and all key holders who help to open, clean and close the gyms.*

Note on voting: A, B, C and D come to the vote. If no proposal reaches 50%, there will be a second round of voting between the two variants that took first and second place in the first vote.

Note on the agenda items (TOP).

Each club member can introduce additional agenda items. However, further TOPs with resolutions or requests for changes to the statutes must be announced to all club members at least 14 days before the start of the meeting. Therefore, for applications for additional TOPs and applications for changes to the statutes, I ask that you send us a corresponding message by November 26th, 2023, 10 p.m., by telephone, email or letter. In the event that further TOPs and motions with a resolution are submitted in time, an updated invitation will be sent to all members with these TOPs added.

This invitation is also available online on our homepage www.badminton-treptow.de

URL: <https://www.badminton-treptow.de/home-de/vereinsversammlungen/einladung-2023/>

Note on voting rights:

All full members aged 18 and over who have already been a member for 3 months or longer as of December 10, 2023 are entitled to vote.

The same requirements apply for election to a position: at least 3 months of membership and at least 18 years old.

Note on time constraints:

Unfortunately, this invitation is now a bit head over heels. It would be desirable if there was more time to prepare and more time to make your own suggestions. But don't worry, we will finally implement the plan to hold the vote in spring instead of December. Therefore, anyone who has an important issue can vote on it very soon, probably in March or April 2024, when the club meeting for 2024 shall be held already.

Note on participation: Anyone who wants may attend the meeting **in person**. On Sunday, December 10, 2023, from 6:00 p.m., address: Kieffholzstraße 402, 12435 Berlin, 1st courtyard, staircase 1, attic. Ring the bell at Checkpoint Media (Turzer). 5th floor!